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Research Article

Driving Sustainability – Oriented Innovation

Mattias W. Schmitt

PhD student, Allensbach University, Konstanz, Germany

*Corresponding Author Mattias W. Schmitt

Abstract: Today the terms sustainable development and sustainable innovation are often used. But what is meant by these terms, other than that they in some ways are connected to the terms "green" and "ecological" seen in a long term perspective? How, in turn, are sustainable innovations developed? Studying the literature on the topic leads to the conclusion that there is no precise or established definition of sustainable innovation, sustainability and sustainable

Keywords: Innovation; innovation process; innovation project; sustainability; sustainable innovation.

INTRODUCTION

Organizations can innovate to address environmental and social problems — but they need to build the right culture. It's no surprise that many large multinational corporations are paying increased attention to sustainability-oriented innovation. Faced with mounting challenges and pressure from governments, nongovernmental organizations (NGOs), investors, and employees to be more aware of the environmental and social impacts of business activities, companies are searching for ways to do things differently while also seeking opportunities for growth. As a result, many are attempting to tap into the creativity and entrepreneurial potential of their employees, encouraging them to develop new products, services, or business models that create value for both the company and society.

However, as traditional organizations adopt new technologies and business models, some are finding it difficult to get employees to think like entrepreneurs, which is essential to building an innovative culture that's committed to solving environmental and social problems.

"sustainability", The terms "sustainable development", "sustainable solutions", and "sustainable innovations" are frequently used, for example, in marketing and sales situations. These terms usually represent positive characteristics.

This paper discusses the background of the terms "sustainable" and "innovation". The focus is mainly on how to develop new products and services from the point-of-view of their environmental impact 'from the cradle to the grave'.

Today, "Sustainable Innovation" includes two terms that are popular, but rather unclear. Here, they will here be discussed individually, leading to solutions for carrying out sustainable product development.

History of "Sustainability"

In 1999, the concept of "sustainable development" was articulated in other scientific papers as "a discourse of ethics, which specifies human conduct with regard to good and evil". (Haughton, 1999) summarized the ideas of sustainable development in "five principles based on equity: futurity - intergenerational equity; social justice – intra-generational equity; transfrontier responsibility – geographical equity; procedural equity - people treated openly and fairly; and interspecies equity - importance of biodiversity". These discussions led to the conclusion that "the conceptual basis of sustainable development has been weak from the start".

In 2000, the state-of-the-art of the sustainable development process was summed up as: "three elements to be sustained (Nature, Life Support, and Community) and three elements to be developed

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(Bigliardi, 2009; Hult, 1998; Maier, 2018; Kiehne, 2016)

In 2001, "one of the few agreements within the sustainable development debate was that there is no clear agreement on what the term means". Research continued as the sustainability question became more and more important because of global warming and calculations of fossil fuels reserves. Workshops were organized, but it was concluded that sustainability is "laden with so many definitions that it risks plunging into meaninglessness, at best, and becoming a catchphrase for demagogy, at worst".

Innovation Theory

The term "innovation" is apparently derived, from the Latin "novus", which means new or young or novel. Unfortunately, there is no single, accepted definition of the term "innovation". Historically, innovation was defined as the introduction of new elements or a new combination of old elements in industrial organizations (Legardeur, 2010; Rothwell, 1992; Rothwell, 1994; Schiederig, 2012; Tidd, 2001; Tidd, 2006; Vadastreanu, 2015).

Later, defined innovation as the process of bringing any new, problem-solving idea into use.

In our times, the terms "Innovation" and "Sustainability", have both become buzzwords, with no single definition. In general, "Innovation" is a positively loaded term that brings hope in difficult times for actors in the private sector, the public sector, the idealistic (non-profit) sector, as well as for whole economies. However, it is seldom explained in terms of how to create successful innovation. Even more unclear is how to develop "Sustainable Innovations" although we might have an intuitive feeling that the expression refers to the development of something good.

According to conventional understanding, "Innovations" (independent of a definition of the term) are only done in the private sector. However, in reality, they have often have been and are being developed in the public sector or in the idealistic (non-commercial) sector. For example, from the public sector we have gained the Internet (CERN), the World Wide Web (DARPA), and new teeth and prostheses made with titanium (Gothenburg University). In the idealistic sector, different open-source solutions have been and are being developed frequently (Damanpour, 1991; Maier, 2018; Damanpour, 1984; Maier, 2019; Niek D du Preez, 2006; Olaru, 2013; Ribiere, 2010)

When the new solutions in these sectors mature, they often 'migrate' into the private sector to become commercial products. This might be why we perceive innovations as something emerging from the private sector.

Thus, innovations are and must be created and developed in all three sectors, although the aims of the work differ. For the private sector, the main aim is to create a sustainable profit. For the public sector, the main aim is to give better service to the people in the society.

If we think of "innovation" as a substantive the end result of a long development project – the mission of an "innovation project" is to carry out all its activities on a micro level in an organization in order to develop, market and sell a new product and/or service with the aim that it will be used or consumed. Today, the selling price is often zero, especially in the non-profit sector. An "Innovation Process" includes the work done following this system, led by the innovation project team of an entrepreneur (Chris, 2010; Ellstrom, 2010; Leavengood, 2011).

Neither "Sustainable Development nor "Innovation" is a well-defined term. To describe *what* "Sustainable Innovation" is and *how* it is developed, the following definitions are proposed. *A Sustainable Solution* is a solution that has been developed to be a long—lasting, environmentally responsible solution for the provider (the business), the society and the users

An innovation is a new solution that has been "sold" and is used by more than one user or that is used in at least one use-situation. The innovation process, carried out as an innovation project, contains all stages from idea generation, development (R&D) and commercialization to an implemented solution on the market (Maier, 2018; Roberts, 2007; Rogers, 1962; Gann, 2007; Hobday, 2005; Huber, 2008)

Sustainability and Organization Performance

A sudden change in the current business era calls for sustainable business models. Therefore, theconcept of sustainability has become essential to help firms achieve their performance targets. High sustainability helps firms to improve different processes which make them outperform competitors in the long run. Moreover, Alonso-Almeida et al., suggested that sustainability practices spur a firm's performance in a difficult time. Hence, managers are strongly recommended to enhance sustainability as it can significantly contribute to firm performance. Two competing theories try to explore the influence of sustainability on firm financial performance; one is the value creating theory and the other is the value destroying theory (Matias, 2006; Mayring, 2003; Roscoe, 2016; Galanakis, 2006; Le Corre, 2006; Maier, 2013; Mel, 2009; Rajeev, 2017).

Value creating theory demonstrates that a firm's risk is reduced with the adoption of social and environmental responsibility. On the other hand, the destruction theory indicates that firms engaged in social and environmental responsibility lose focus on

profitability but pleases shareholders. However, sustainability is not merely an environmental practice, but it also stimulates deep processes inside organizations that significantly improve financial performance. Therefore, the internal measures of sustainability are often merged with the competitive advantage which significantly improves performance in emerging economies such as Pakistan. a company faces fierce competition, Where sustainability in this situation helps to improve firm performance. A recent review concludes that sustainability practices significantly improve financial performance of organizations (Miller, 1999; Naspetti, 2017; Noci, 1999; Olaru, 2013; Perrin, 2017; Piirainen, 2010: Maier. 2013. Maier. 2014: Maier. 2018: Teipal. 2013; Thomé, 2016; Tidd, 1998).

Levels of sustainable innovation

Both *sustainable innovation* and ecoinnovation have been defined as covering the spectrum of levels of innovation from incremental to radical. Whilst there are no absolute or quantifiable definitions and boundaries, four main levels of innovation can be defined in the context of environmental improvement. The below is adapted from Stevels, 1997.

- Level 1 (incremental): Incremental or small, progressive improvements to existing products
- Level 2 (re-design or 'green limits'): Major redesign of existing products (but limited the level of improvement that is technically feasible)
- Level 3 (functional or 'product alternatives'): New product or service concepts to satisfy the same functional need e.g. teleconferencing as an alternative to travel
- Level 4 (systems): Design for a sustainable society.

CONCLUSION

Sustainability-oriented innovation takes many forms — everything from the development of new or improved products or services to the creation of new processes and business models that bring benefits to the environment or the society at large. While the innovations themselves may or may not be disruptive or radical, the idea is to mitigate the negative impacts of existing solutions or, even better, make a positive impact.

In describing environments that are successfully fostering sustainability-oriented innovation, most of the executives and managers we interviewed highlighted the close connection between individual purpose and corporate purpose and the importance of linking the company's long-term interests with the good of society.

A continuing issue raised at the conferences is that there is no established definition for sustainable innovation. Sustainable innovation is nevertheless a critical dimension of sustainable development (SD) and strategies for achieving sustainable consumption and production (SCP). Innovation is the successful exploitation and commercialization of new ideas. It is far more than the common perception that innovation is only about new ideas or research and development (R&D).

There is no precise or established definition for sustainable innovation, reflecting the more general difficulty in defining the concepts of sustainability and sustainable development. Arthur D. Little (2004) defined 'sustainability-driven' innovation (2/04) as 'the creation of new market space, products and services or processes driven by social, environmental or sustainability issues.' As with general innovation, there is an emerging recognition that sustainable innovation is not just about new concepts but is about commercialization of technologies, products and services and about entrepreneurship.

It can also be about the adoption of new processes and systems at societal level. Sustainable innovation is a process where sustainability considerations (environmental, social, financial) are integrated into company systems from idea generation through to research and development (R&D) and commercialization. This applies to products, services and technologies, as well as new business and organization models.

The term sustainable innovation is used throughout this booklet for consistency with the name and scope of the conferences, which have sought to address the social and ethical as well as environmental and financial dimensions of sustainability. An alternative and equivalent term is eco-innovation.

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